

**Jim Squire**  
Chair of the Board of Trustees

*I'm an experienced business change manager in the civil service and join Key Changes after relocating recently from Colchester to Waterlooville.*

*I've been active in the charity sector as a Trustee for my son's brass band and for HomeStart Colchester as well as providing mentoring for ex-military personnel as they adjust to civilian life.*

*My love of recorded and live music is lifelong and I generously passed on any ability I might have had to play an instrument to my youngest son who studied music to masters level and who plays trumpet, piano, voice, saxophone and recorder to a high level!*